

## Quality and Environmental Policy

Helvar is the lighting specialist focusing on design, manufacture, sales and services for high quality, intelligent and energy efficient lighting control solutions and components.

Helvar is a customer-focused organisation aiming to meet the expectations for quality and delivery.

Helvar is Committed to comply with all relevant legislation regulations & Codes of Practice, at all times (our compliance obligations). Environmental protection is a commitment in all Helvar activities.

Continuous improvement of energy efficiency is considered in Helvar processes and products. Other environmental aspects such as waste management and the prevention of pollution are implemented in our way of working.

Helvar is committed to the continual improvement of its Quality & Environmental Business Management System to ensure it is effectively controlled, and fulfils the requirements in line with the framework laid down within ISO9001:2015 & ISO14001:2015. EES+ ( Energy Efficiency System) is part of environmental management system of Helvar Oy Ab.

Helvar aims to recruit & retain highly motivated, competent people. Our people are our most important resource. We encourage people to use the Helvar behaviours in their roles and develop their abilities for the benefit of the individual, the company and wellbeing.

Helvar continuously develops its products and processes in order to reach its goals. Everyone at Helvar is committed to achieving the set objectives and targets. Continuous improvement is applied in all Helvar business areas and employees, we create increased benefits for our customers and other stakeholders?

This policy will be reviewed annually by top management and where deemed necessary will be amended and re-issued.

Espoo, July 2019

Adel Hattab

CEO

This policy is available to all personnel, also to stakeholders at [www.Helvar@com](http://www.Helvar@com). All employees are encourages to read and communicate any query to the Leadership Team.